



✉ info@stepwm2.co.uk
☎ 01743 284011
🌐 www.stepwm2.co.uk

School led, T Transformative, Excellence in P Partnership

Please click on the title below to move directly to this area within the newsletter:

[National Professional Qualification Section](#)

[Early Career Framework and Appropriate Body Section](#)

[Initial Teacher Training Section](#)

[Continuing Profession Development Section](#)

Here at STEP we continue to deliver a ONE STOP service for our schools, ensuring confidence that experienced, local experts are delivering our programmes bespoke to our Shropshire and Telford context. Working together as a teaching school hub we are recognised in the West Midlands for our joined up positive partnership.



National Professional Qualification (NPQ) News



The Alliance of Leading Learning continue to deliver exemplary NPQs to leaders across Shropshire and Telford. **STEP** are proud to be able to deliver the full suite of **Fully Funded**

NPQ programmes locally for you and your staff.

SUCCESSFUL PROGRAMME LAUNCHES FEB 2023

We have a total of 159 new participants from Shropshire and Telford starting their new programmes last month. The two new programmes for Early Years and Leading Literacy were really popular! Our NPQH cohort launched with 47 new delegates the majority of which come from within Shropshire and Telford.

BENEFITS FOR SCHOOLS

The headline benefits for schools using NPQs in their PD plans is that:

- They support the development of your teams in specialist areas (ie Literacy, Behaviour and Culture)
- Supporting the development of leadership skills in your teams
- Supporting school improvement - giving your staff access to the best research and the key terminology of the Golden Thread movement.
- Plus, they are fully funded by the Department for Education with additional payment directly to your schools if you have less than 600 pupils.

Ultimately NPQs provide an effective route to improved outcomes for your work based practice and your children and Young People.

“The course is enabling me to understand how projects, changes and training should be implemented. With this knowledge I have been able to assess the training that our school is providing ... and the course is helping me to hone my knowledge and become more confident. I value what the course is teaching me... not just for delivering CPD or projects.” **Participant on NPQLTD 2023**

WHERE / WHAT WE DELIVER DELIVER:

[NPQLT](#) / [NPQLTD](#) / [NPQLBC](#) / [NPQLL](#) / [NPQSL/NPQEYL](#)– Delivered in either Telford or Oswestry

[NPQH](#) / [NPQEL](#)– Delivered in Nantwich

[Apply](#) for our 2023 – 2024 programmes today and secure your place

WHY BOOK WITH US?

- Delivery local to you
 - Approachable support treating you as an individual
 - Blended delivery of quality resources
 - Facilitators are local exemplary school leaders
-

- Great networking opportunities

APPLY HERE

For more information contact: Gemma Hargreaves, NPQ Strategic Lead – gemma.hargreaves@leadinglearning.co.uk or visit the Alliance of Leading Learning's website – leadinglearning.co.uk

Early Career Framework and Appropriate Body News



INCREASING NUMBERS ON ECF

Our ever-expanding Appropriate Body and Early Career Framework provision is welcoming more and more schools across Telford and Wrekin, and Shropshire. We are delighted to facilitate increasing numbers of Early Career Teachers through their induction period and support them with accessing the early career framework. To all new schools – welcome on board!

APPROPRIATE BODY SERVICES ARE CHANGING

From September 2023 schools must use a Teaching School Hub as the Appropriate Body such as STEP. From September 2024 TSHs will be the sole provider of AB services.

Both Shropshire and Telford & Wrekin will cease operating as an AB from September 2023, therefore, any ECTs currently registered with Shropshire AB and T&W AB will need to be re-registered with STEP before the end of this academic year.

STEP have been working closely with both Local Authorities to ensure that the transition is as seamless as possible. If you missed our joint Telford and Wrekin webinar in March, please get in touch and we can talk you through any queries you may have. For our Shropshire partner

schools, please attend our webinar on Thursday 27th April from 3.30 – 4.30pm. An invite will be sent to Shropshire schools in due course.

To reflect or expansion of AB services and in response to feedback from schools re our current platform, we are investing in a brand-new portal called ECT Manager. Other hubs are using ECT Manager Nationwide and we are excited to go live in July 2023. Please don't register for the Autumn cohort until July.



For our existing partner, please remember the next termly assessment deadlines. Please contact us should you need any support with completing this documentation or if you are new to role and would like to discuss the process ECF@stepwm2.co.uk

- **Friday 24th March 23** – Professional Progress Review – Term 2 for Autumn 22 starters – to be completed promptly via our STEP portal at: <https://priory.early-career-teacher.co.uk>
- **Friday 14/07/23** - Formal assessment – Term 3 for Autumn 22 starters / **Final assessment – Term 6 for Autumn 21 starters** - to be completed promptly via our STEP portal at: <https://priory.early-career-teacher.co.uk>

Registration of ECTs for the Best Practice Network Summer 23 intake commencing training in April / May is now open! Please refer to <https://www.stepwm2.co.uk/our-offer/ecf-ab> for details of how to register your ECT(s) or contact the ECF team directly at: ECF@stepwm2.co.uk. The cut-off for this cohort will be the May half term. ECTs and Mentors starting in the Summer cohort will be added to online-only groups made up of individuals from across the country, starting at the same point.



Initial Teacher Training News



At STEP our School Direct programmes put schools at the heart of the training to teach process. Each of the partners within STEP work with Chester University and have designed and developed their school led teacher training programmes to provide trainees with a bespoke, locally based and high-quality course which has an excellent reputation and prepares teachers well for their careers.

SUCCESSFUL PROGRAMME FOR OUR ASSOCIATE TEACHERS OVER HALFWAY THROUGH

We are currently interviewing for September 2023

We encourage people to apply to train to teach with one of the STEP providers who have the qualifications, keenness to learn and a drive to become an outstanding teachers. Every person training with us has a different starting point whether straight from university, working in a school or a someone looking to change career.

“Being a teacher is something I always dreamt of but never felt would be possible with a disability. I am deaf, a bilateral hearing aid wearer and during my PGCE, with the support of my course facilitator and Chester University, I was diagnosed as dyslexic. My course tutor liaised with other course tutors and placement schools on my behalf to ensure that adaptations, where necessary, were in place for me to succeed. I loved every second of the PGCE course and, despite the challenges, I can look back and smile. “

Please access the STEP website to find out more about what each Alliance offers and dates for drop in information sessions to find out more about training with us.

Continuing Professional Development News



SUCCESSFUL DAY 2 OF OUR FUTURE IN MIND PROGRAMME IN TELFORD AND SHROPSHIRE

We are delighted to have 127 partners. 118 of these are nurseries, infant, junior, primary, secondary, special schools and alternative provision settings and 9 are local partners. Thank you for your commitment to develop your understanding of mental health and be able to better support the needs of children, young people and their families. Feedback from delegates show that they feel supported in meeting the mental; health leads of pupils and families in their school.

We recently held our spring term sessions;

SHROPSHIRE - UNDERSTANDING AND SUPPORTING CHILDREN AND YOUNG PEOPLE WHO SELF-HARM AND HAVE SUICIDAL IDEATION.

This was a very intense day, however an aspect that was requested due to the increase in the use of self-harm to manage emotions and suicide being the biggest killer of under 35 year olds. All delegates were provided with the resource Understanding and Preventing Self-Harm in schools.

TELFORD AND WREKIN - UNDERSTANDING THE CORE EMOTIONS OF SADNESS, HAPPINESS, FEAR, ANGER, SURPRISE AND DISGUST.

Feedback was that staff now fully understood the difference between emotions and feelings. The session was led by Kay Brophy, who is the Founder/Director of Lifeland Learning Ltd. She has worked therapeutically with children, parents, and teachers in schools for over 20 years and is passionate about childhood mental health. All delegates left with a set of Lifeland books at primary and a comic strip for secondary to support the teaching of the statutory curriculum.

If you would still like to join this DfE accredited programme, please contact

sian.deane1@taw,.org.uk

DON'T MISS YOUR FINAL CHANCE TO CLAIM THE DfE FUNDED MENTAL HEALTH LEAD COURSE AND JOIN THE 9TH COHORT

You can find full details of the course here: <https://mentalhealthlead.com/course/advanced->

[designated-mental-health-lead-courses/](#)

Registering with the DfE and booking a place:

The application form for the DfE grant is

at <https://onlinecollections.des.fasst.org.uk/fastform/senior-mental-health-leads> and you can

book your training place to train face to face in Telford with Severn Training and Schools Alliance (STSA) via the Mental Health Lead website

at <https://mentalhealthlead.com/course/advanced-designated-mental-health-lead-courses/> .

Our course dates are 24th May, 5th July and 20th September 2023 and the training will take place at Brookside Central, Bembridge, Brookside, Telford TF3 1LP

Updates/Reminders

Appropriate Body termly assessment deadlines:

- **Friday 24th March 23** – Professional Progress Review – Term 2 for Autumn 22 starters – to be completed promptly via our STEP portal at: <https://priory.early-career-teacher.co.uk>
- **Friday 14/07/23** - Formal assessment – Term 3 for Autumn 22 starters / **Final assessment – Term 6 for Autumn 21 starters** - to be completed promptly via our STEP portal at: <https://priory.early-career-teacher.co.uk>

CPD Reminders

- **DON'T MISS YOUR FINAL CHANCE TO CLAIM THE DfE FUNDED MENTAL HEALTH LEAD COURSE AND JOIN THE 9TH COHORT**
You can find full details of the course here:
<https://mentalhealthlead.com/course/advanced-designated-mental-health-lead-courses/>

Dates for your diary

- A joint webinar was run between STEP and T&W Local Authority to all schools within T&W district on Thursday 9th March 23 to announce these changes and to answer any important questions. A recording of this webinar will be available on our website in due course. A similar webinar will be offered to all affected schools needing to transfer existing ECTs from Shropshire LA to STEP on **Thursday 27th April from 3.30 – 4.30pm.** An invite will be sent to those schools in due course.

STEP will:

- Work with openness, transparency and collaboratively as a Professional Learning Community in devising and delivering innovative, high quality programmes for school improvement and the quality of teaching and leadership.
- Secure the commitment of our wider communities by developing and maintaining effective partnerships.

Our vision is to work in partnership to be a proven force in assuring uniform, rapid school improvement, driven by our moral purpose to ensure teaching standards continue to rise in our Shropshire and Telford School.

CONTACT

website: www.stepwm2.co.uk/

Email: info@stepwm2.co.uk

